



TRAINING GOALS

- Achieving culturally competent care among the senior population.
- Considerations to think about when working with seniors.
- Understanding the burden of seniors who also happen to be caregivers.
- Gaining insights into managing seniors who have dementia, depression, or other cognitive impairments.





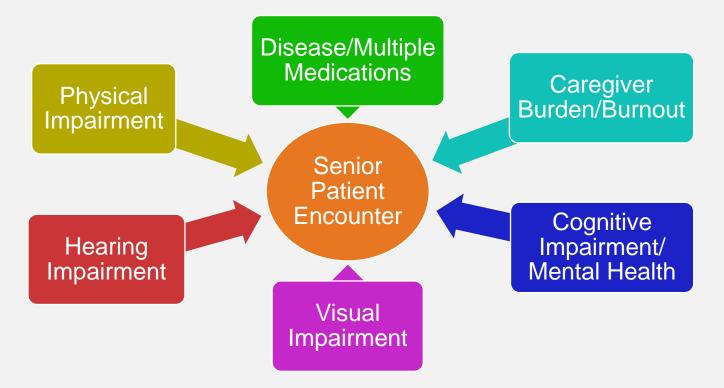
SENIORS & CULTURALLY COMPETENT CARE

- As a group, seniors become more culturally diverse than other age sets as a result of the natural aging process, particularly those that have migrated.
- Culturally based health differences become more pronounced as people age due to different rates of assimilation and adjustment to U.S. health care delivery.
- In addition, certain ethnicities within the U.S. are more prone to chronic disease such as diabetes, arthritis, hypertension, etc., as they age.





WORKING WITH SENIORS





DISEASE & MULTIPLE MEDICATIONS

Here's What We Wish Our Health Care Team Knew...

- Neuro-cognitive processing ability may be impaired
 - Pain
 - Stroke
 - Hypertension, diabetes
 - UTI, pneumonia
- Meds: can affect cognition
 - Pain medication
 - Anti-depressants
 - Interactions

Here's What Your Team Can Do...

- Be aware
 - Slowdown
 - Speak clearly
 - Use plain language
 - Recommend assistive listening devices
- Obtain thorough health history



CAREGIVER BURDEN

Here's What We Wish Our Health Care Team Knew...

- While coping with our own limitations, we also may be caregivers
 - 12% active caregivers
 - 16% of working seniors are caregivers
- Caregivers report more stress, higher likelihood of depression

Here's What Your Team Can Do...

- Ask about caregiver responsibilities and stress levels
- Offer caregiver support services



COGNITIVE IMPAIRMENT & MENTAL HEALTH

Here's What We Wish Our Health Care Team Knew...

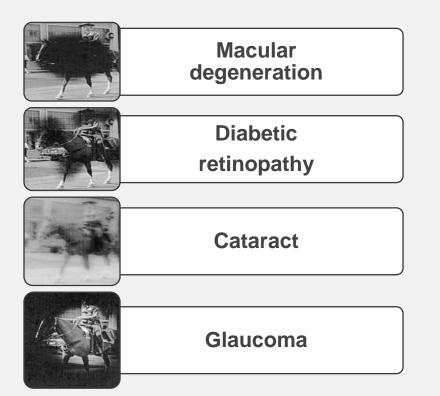
- Patients with dementia may need a caregiver
- Older adults suffer more losses
 - May be less willing to discuss feelings
 - High suicide rates for 65+

Here's What Your Team Can Do...

- Communicate with patient
 & caregiver
- Assess for depression, dementia/cognitive ability



VISUAL IMPAIRMENT

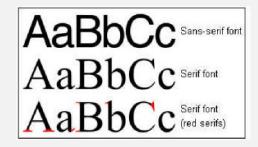


Problems

• Reading, depth perception, contrast, glare, loss of independence

Solutions

 Decrease glare, bright indirect lighting, bright contrasting colors, LARGE non-serif fonts





HEARING IMPAIRMENT

Here's What We Wish Our Health Care Team Knew...

- Presbycusis: Gradual, bilateral, high-frequency hearing loss
 - Consonant sounds are high frequency
 - Word distinction difficult
 - Speaking louder does NOT help

Here's What Your Team Can Do...

- Face patient at all times
- Speak slowly and enunciate clearly
 - Do not use contractions
- Rephrase if necessary
- Do not cover your mouth
- Reduce background noise:
 - Air conditioner, TV, hallway noise, etc.
 - Audible Solutions: offer listening devices



PHYSICAL IMPAIRMENT

Here's What We Wish Our Health Care Team Knew...

- Pain & reduced mobility is common due to:
 - Osteoarthritis
 - Changes in feet, ligaments and cushioning
 - Osteoporosis
 - Stroke

Here's What Your Team Can Do...

- Keep hallways clear
- Lower exam tables
- Add grab bars/railings
- Use exam rooms nearest waiting area
- Offer assistance transfers, opening sample bottles, etc.
- Recommend in-home
 accessibility assessment



REFERENCES

- Cultural Competence: Seniors
 - Family Caregiver Alliance (FCA) (n.d.).
 Retrieved from

caregiver.org/caregiver/jsp/home.jsp







